

# TRAINING FOR TEAMS AND ORGANISATIONS

Tailored learning experiences to advance dental practice, teams and organisations.

TAILORED PROGRAMMES · Content, duration, methodology and format adapted to each organisation.

## THE PROGRAMME

At The Clinical Talent Institute, we co-design learning experiences around the needs of your professionals and your organisation's goals. We work with dental clinics, dental groups, companies and sector institutions to develop clinical, management and leadership skills, strengthen teams and support organisational development.

## OUR APPROACH

Every organisation has its own context. We therefore tailor content, methods and formats to its culture, priorities and needs, with a practical approach that makes it easier to apply learning to everyday work.

## WHAT CAN WE ACHIEVE TOGETHER?

- Support innovation, change and new ways of working.
- Improve professional practice and the patient experience.
- Contribute to organisational objectives.
- Develop talent and support professional growth.
- Strengthen team communication, collaboration and autonomy.

# HOW WE WORK

## 01 UNDERSTANDING YOUR CHALLENGE

We work with your team and organisation to identify development priorities, the challenge and the intended outcomes.

## 02 CO-DESIGNING THE EXPERIENCE

Together we define the learning pathway, format, key components and tools needed to achieve the goals.

## 03 DEVELOPING CAPABILITIES

We deliver innovative learning programmes aligned with your organisation's purpose, mission, culture and values.

## 04 SUPPORTING REAL-WORLD IMPACT

We use strategies that help people apply what they learn and achieve measurable value in their own context.

# EXAMPLE PROGRAMMES

## **A** STRENGTHENING ORGANISATIONAL CULTURE

A morning experience (9:00 am–1:30 pm) designed to build cohesion, trust and teamwork. Three stages: gain inspiration through an innovation visit and showroom; connect through participatory team activities; and turn reflection into concrete actions and commitments.

## **B** ALIGNING GOALS AND CHALLENGES

An immersive morning at Avinent (9:00 am–1:30 pm) to connect teams, build shared vision and reinforce organisational culture. It combines insights into trends and new approaches, collaborative exercises and a joint action plan.

# DIAMOND INTERNATIONAL EXPERIENCES

Two tailored learning formats to explore trends, build skills and connect with leading dental experts.

## A SPECIALISATION WEEK

A one-week in-person experience focused on a specialism, combining expert guidance, mentoring and intensive practice.

|                              |                                                                       |
|------------------------------|-----------------------------------------------------------------------|
| D · DISCOVER                 | Explore participants' professional context and challenges beforehand. |
| I · INSPIRATION              | Immerse in a dental innovation ecosystem and emerging trends.         |
| A · ADVANCED SKILLS          | Intensive practice to build advanced capabilities.                    |
| M · EXPERT MENTORING         | Learn alongside leading mentors and experts.                          |
| O · OVERVIEW AND IMPROVEMENT | Review and improve current professional practice.                     |
| N · NEXT                     | Apply learning to future goals and receive academic accreditation.    |
| D · DEVELOP                  | Follow-up to support the transfer of learning into practice.          |

Examples: subperiosteal implants for severely atrophic jaws, digital workflows in implantology, guided surgery, advanced dental implantology and team leadership.

## B FOCUSED PROGRAMMES

Intensive 1.5- to 3-day workshops tailored to each group's needs.

Dive In: preparation before the event. Advanced Skills: specialist practice with expert mentors. Overview and improvement: review of professional practice. New Drivers: follow-up actions to support learning transfer.

Possible topics: subperiosteal implants, long-term predictability in implantology, guided surgery and values-based leadership in dental clinics.

Let's discuss your organisation's next challenge. Tell us what you want to achieve and we will explore how to turn it into a learning experience for your team.